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*Applicant Declaration*

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I (*print name*) ..... hereby declare all the information provided to Howard James Recruitment Consultancy Ltd (The Agency) relating to my employment history and any related figures are true and accurate, I have no criminal record or proceedings outstanding against me and I confirm I am allowed to work in the UK legally.

Signature: ..... Date: .....

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*Pre-Employment Health Declaration*

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Important: The following questions are issued to help identify any health problems or disability that may be relevant to your application. It is not a confidential medical document so please do not write any confidential medical history. Any specific medical questions will be asked by the occupational health advisor if there is any need to contact you.

Failure to answer all of the questions will delay the processing your application

| <b>Have you had or do you suffer from any of the following</b>  | <b>YES</b> | <b>NO</b> |
|---|------------|-----------|
| Any physical or mental condition that might affect your ability to do or be made worse by doing the job you have applied for? |            |           |
| Any physical or mental health condition that might affect your safety or the safety of others at work?                        |            |           |
| Any disabilities (as defined by the Equality Act 2010)?   |            |           |
| Do you need any adjustments made to your workplace, workplace equipment or working practices?                                 |            |           |
| Any other condition or health problem that the Occupational Health Unit should be made aware of or you want advice about?     |            |           |

I confirm that to the best of my knowledge, the answers given above are true and correct. I also understand that failure to disclose any relevant information may result in dismissal. I also authorise The Agency to release this form to any employer I work for via The Agency.

Signature: ..... Date: .....